

Anne Jones

Care Home Manager

Can you describe your job and what it involves?

I was originally employed in 1972 as a Care Assistant but left to have my children. I re-joined the Authority in 1980 in the same role and worked in various homes across the District. Over the following years I gained several promotions: Senior Care Officer, Assistant Officer, Deputy and Unit Manager. In my present role I manage a residential unit that caters for frail older people who require long stay, short stay/respite, rehabilitation and day care. I ensure that resources are used effectively, efficiently and economically to provide the highest possible level of care for service users. It is also my responsibility to make sure staff are trained and developed to meet these needs.

What are the benefits?

There are many benefits in working for the Adult Section - all staff are valued and terms and conditions of service are excellent. There is a good pension scheme, ample annual leave and the support of the Health and Wellbeing Unit. Staff are continually offered training and development and I have been supported throughout my career to gain qualifications to support each role (including a Certificate in Management Studies, Certificate in Social Services, NVQ 4 and Registered Managers Award). There are also numerous short courses I have benefitted from both personally and professionally.

What training & development opportunities are there?

We have a large Workforce Development Unit to support the Division's commitment to training and development for all staff. There are opportunities to gain funding for external courses which improve staff's abilities and self worth.

What has kept you there?

I have always enjoyed my job and feel supported by my peer group and line managers. Bradford is a forward looking authority and this division is committed to providing a high quality service to its customers.